**FORM (E-3-1)**

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**INVITATION TO THE ELECTION OF BOARD OF DIRECTORS' MEMBERSHIP**

The Board of Directors is pleased to inform the shareholders that the door for nominations for the membership of the Company's Board of Directors will be opened during the period from ..../..../20… to ..../..../20…. Every person / shareholder who meets the nomination conditions may run for the Board membership election by applying to the company management in its main office located in .........................., the Emirate of …….. The application must enclose a brief resume of the applicant and the membership type he is nominating for (i.e. executive, non-executive or independent member).

**General conditions**:

1. The door for nominations for the board membership shall remain opened for at least one month pursuant to the requirements of Article 12 of the Ministerial Decision No. 518 of 2009 concerning Governance Rules and Corporate Discipline Standards.

2. A candidate for the board membership must satisfy the conditions set forth in Federal Law No 8 of 1984 concerning Commercial Companies and the Amendments thereof, and the Ministerial Decision 518 of 2009 concerning Governance Rules and Corporate Discipline Standards.

3. The company shall post the names of candidates and their information related to the nomination on the bulletin board in its main office and on its internet website (www...........................) on ..../..../20….

4. After the door for nomination is closed, the list of the names of candidates shall be provided to SCA.